



This is a certificate awarded to

**Richard Nicholls**

on successfully completing

**Managing Safely**

a course approved and validated by the

**Institution of Occupational Safety and Health**

in association with

HS Direct Ltd

Signed on behalf of IOSH

A handwritten signature in black ink, reading 'Paul Messenger', is positioned above the title 'Chief Executive'.

Chief Executive

A handwritten signature in black ink, appearing to be 'A. J.', is positioned above the title 'Course Organiser'.

Course Organiser



Date: 22 February 2017

Cert No.: 513325

Possession of this certificate does not confer exemption from accredited qualifications which lead to membership of IOSH.